Salary Table 2026-SAC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,305	$ 30,287	$ 31,262	$ 32,232	$ 33,204	$ 33,774	$ 34,738	$ 35,709	$ 35,749	$ 36,655
2	32,950	33,734	34,826	35,749	36,149	37,211	38,274	39,337	40,399	41,462
3	43,148	44,347	45,546	46,745	47,944	49,143	50,342	51,541	52,740	53,939
4	48,433	49,779	51,124	52,470	53,815	55,161	56,507	57,852	59,198	60,543
5	55,692	57,197	58,702	60,207	61,713	63,218	64,723	66,228	67,733	69,239
6	58,724	60,402	62,080	63,758	65,435	67,113	68,791	70,469	72,147	73,824
7	63,393	65,258	67,122	68,987	70,852	72,716	74,581	76,446	78,310	80,175
8	66,074	68,138	70,203	72,267	74,332	76,396	78,461	80,525	82,590	84,654
9	70,700	72,981	75,262	77,543	79,824	82,106	84,387	86,668	88,949	91,230
10	77,855	80,366	82,876	85,387	87,898	90,409	92,920	95,431	97,942	100,452
11	82,780	85,540	88,300	91,060	93,820	96,580	99,340	102,100	104,860	107,620
12	99,218	102,526	105,834	109,141	112,449	115,756	119,064	122,371	125,679	128,987
13	117,984	121,917	125,850	129,783	133,716	137,649	141,582	145,515	149,448	153,382
14	139,422	144,070	148,718	153,366	158,014	162,662	167,310	171,958	176,606	181,254
15	163,996	169,463	174,929	180,396	185,863	191,330	196,797	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/